



YEAR 6, NUMBER 2 – September 8<sup>th</sup>, 2011

### START OF NEGOTIATIONS

The Guild and the District began negotiations last week, and will meet on a weekly basis throughout the semester. Foremost on everyone's mind are salary negotiations, and we hope to have an update for you at Fall's first membership meeting on September 20th.

During this third year of the 2009-12 contract, each side is allowed two reopeners. These are:

1. The use of GCC's email system by the Guild (Guild reopener)
2. The necessity of "just cause" for disciplinary action (Guild reopener)
3. Duties of division chairs (District reopener)
4. Disciplinary action (District reopener)

We will also have to reach agreement on the calendar for the 2012-13 academic year and the format and frequency of future years' Institute days, as well as undertake possible revisions to faculty evaluation forms.

In addition, two items have been brought forward by mutual agreement between the Guild and the District:

1. Determining the priority between a Due Process Panel ruling and a concurrent grievance filing (our bargaining agreement is currently silent on the issue)
2. Clarifying of the language on "unbanking" units

### BROWN BAGS AND MIXERS

Brown bag gatherings will take place on the first and fourth Wednesdays of the month beginning September 28<sup>th</sup>. Grab a sandwich from the cafeteria and join us in the Faculty dining room during the college hour to discuss any Guild-related issue that is on your mind. I and hopefully other officers of Guild Exec and the negotiating team will be available to answer your questions and listen to your comments.

You have all received Alexa Schumacher's invitation to a monthly mixer at Frida's in Glendale (<http://www.fridarestaurant.com/glendale/menu.php>). The first get-together is this Thursday, September 8<sup>th</sup> starting at 5:30 pm. I hope you can join us during the Happy Hour. If there is enough interest, we plan on holding these mixers on the second Thursday of each month throughout the Fall and Spring semesters. Please join me in thanking Alexa for organizing this event.

### CFT's RAOUL TEILHET SCHOLARSHIPS

Graduating seniors, as well as entering or continuing college students who are either children or dependents of CFT members or children of deceased CFT members are eligible to apply for these scholarships, named after CFT's former president. Applications and additional information may be obtained from CFT's website ([www.cft.org](http://www.cft.org)) by clicking on the "scholarships" tab. The deadline to apply is January 10, 2012 and July 1, 2012 for high school and college students respectively. Awardees will receive \$3000 if attending a four-year university or \$1000 if attending a two-year institution.