Article VIII Salaries

Section 17. Paydays

Pay warrants for regular contract instructors, counselors, librarians, and faculty coordinators including nurses and student personnel workers, specified in Section 1 of this Article shall be issued by the first (1st) working day of the calendar month beginning in October and concluding in July with the July warrant (only) to be mailed by U.S. mail to the employee's last known address. The annual salary shall be divided equally among the ten (10) monthly pay periods. College specialists may be assigned to a ten (10) month contract in which case the pay periods shall be in accordance with this provision.

Pay warrants for contract counselors <u>and student personnel workers</u> shall be issued by the first (1st) working day of the calendar month beginning in September and concluding in July with the July warrant (only) to be mailed by U.S. mail to the employee's last known address. They shall receive one-<u>eleventh</u> tenth of their annual pay for service performed for months <u>August</u> September through <u>June</u> May. The tenth month of service shall be performed in June and August and shall be pro-rated for pay warrants issued the first (1st) working day of July and September.

Pay warrants for the college specialists, and faculty facilitators shall be issued by the first (1st) working day of each calendar month July through June. The annual salary shall be divided equally among the twelve (12) monthly pay periods. Librarians may be assigned to a twelve (12) month contract in which case the pay periods shall be in accordance with this provision.

All contract faculty shall have the option of their pay warrants being directly deposited into an account of their choice. Once designation to a particular account is made, it shall continue in subsequent years unless revoked in writing by the employee.

All adjunct faculty shall have the option of their pay warrants being directly deposited into an account of their choice provided the following criteria is met: The employee has worked at least one-semester in each of the previous three school years or four consecutive semesters (excluding summer).

Date of Agreement 7/23/12	
Ron Nakasone,	White
Ron Nakasone,	Mike Allen,
Chief Negotiator, Glendale Community College	Chief Negotiator, Glendale College Guild