CSEA Chapter 76 Meeting Minutes July 25, 2012 12:00 p.m. – 1:00 p.m., AD251

<u>Call to Order:</u> The meeting was called to order by President Hoover Zariani at 12:04 p.m., who led the members in the Pledge of Allegiance.

Approval of Minutes:

• MSC (Elbettar/Strong) Minutes from the June 27, 2012 meeting

Additional Agenda Items: None

Announcements: None

Information Items:

A. Election Standing Committee – Abe Barakat, Maureen McNeely and Frankie Strong volunteered to be on the committee to help prepare ballots, put them in mailboxes and count them. Previous volunteers were Sarah Black, Faye Henson, Rubina Hairapetian, and Seda Melikyan.

B. CSEA Scholarships – Please apply if you are attending classes and would like help with your tuition.

Report of Executive Board Actions:

A. The following people were appointed to governance committees Neil Carthew - Campus Development, Frankie Strong – Governance.

Committee Reports/Updates:

A. Budget Committee Update

As of July 12, we have a deficit of 5.2 million dollars for the fiscal year for the college. More cuts are anticipated. There was a meeting of the insurance committee in which saving money on insurance was discussed. There has been an offer of 9.2% reduction of cost if we keep our current plan. We should be getting a survey asking opinions on 4 different insurance plans. At least one option will allow full family coverage for no additional cost. Other plans may require a monthly co-pay.

B. Governance Committee Vacancies

An email has been sent out listing vacancies for next year. Email Tzoler if you want to be on a governance committee.

C. Negotiations

The latest offer by the administration to change layoff language was twelve pages long and was rejected by CSEA. They also asked the Union to agree to reduced hours for some positions which CSEA would never agree to. The most likely "layoff" will be a reduction of hours for some CSEA members because of lack of

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work when the students are not on campus. CSEA will argue each individual case if the form that Hoover has sent out has been turned in to explain what you do when the students are not on campus. Any reduction of hours requires a 30 day notice to the Board and a 45 day notice to each person involved. Then "bumping" of positions can occur. There is not enough time left for anything to happen for this summer. The earliest possibility for this action is Winter 2013. In this situation, there would be a reduction in sick leave and vacation time accrued, but not in insurance or PERS benefits. The first year only, unemployment benefits can be collected if there is at least a 10% reduction in hours. Before a position can have hours cut, all the hourly workers in the classification must be laid off and no manager is allowed to do your work. Other workers in the area are not supposed to do your work either. It just doesn't get done.

New Business:

A. Classified Institute Day

The event will be on August 30th. We need ideas for the main presentation. Breakfast and lunch will be served.

B. November Ballot Initiative

The propositions for the November ballot now have numbers assigned to them. Proposition 30 is the one that CSEA endorses. It will keep the college from many more cuts by raising the sales tax ½ % for the next 7 years and increasing income tax for high income people. You are encouraged to speak to everyone possible about voting yes on this measure. Proposition 32 is recommended for a NO vote. It allows corporations to donate any amount to a political campaign while keeping Unions from doing the same. CSEA believes this is unfair.

Old Business:

A. None

Adjournment: The meeting was adjourned at 1:10 p.m.

Next meeting: Aug. 15, 2012 at 12:00.

These unapproved minutes submitted by Nancy McLees, Secretary

Hoover Zariani, President

Nancy McLees, Secretary

A quorum was present at this meeting:

Quorum: ____7___

Attended: 34

CSEA minutes and information available at: http://www.glendale.edu/csea/