Glendale Community College District

7216

Board Policy

Employee Complaints

The Superintendent/President or designee shall establish an administrative regulation to address promptly and equitably with complaints from employees. The Administrative Regulation shall define the procedures for filing complaints.

Procedures shall also be established for individuals to appeal their problems to the Board if redress is not obtained through established channels.

Complaints or grievances which representative units determine apply to provisions of collective bargaining contracts will be addressed through the grievance and appeal procedures of the contracts. These procedures are not to be used to address or substitute for such contract provisions.

Reference:

- Government Code, 3543 Public School Employees' rights, 3543.1 – Rights of employee organizations
- CSEA Collective Bargaining Agreement, Article IV Grievances
- Guild Collective Bargaining Agreement , Article IV Grievance Procedures

Adopted 7/19/10